



Bombay Natural History Society  
Advt No. **BNHS/NS/Project/BIHAR/2022-23/01**

**POSITION: One Research Associate (Ornithology)** *This is a Full time field based position demands a dedicated, passionate candidate with sound health, Research Integrity, creative & accountable.*  
**Applications are invited for post of Research Associate in the following BNHS research project supported by DE FCC, Government of Bihar.**  
**Title of the project: Monitoring and Ringing of Migratory Birds in Bihar along the Central Asian Flyway.**  
**Principal Investigator: Nita Shah, Deputy Director.**

1.	Basic Qualification	<b>Research Associate: completion of Masters coursework with Five Years of field experience OR Ph.D. with one-year field experience.</b> <i>Masters Course work in Wildlife Science/Botany/ Zoology/ Forestry/ Life Sciences / Environmental Sciences/ Agricultural Sciences/ Veterinary Sciences/ Biological Sciences/ with a minimum of 50% aggregate marks from a recognized university.</i>
2.	Desired Qualification	<b>Domain knowledge Bird Based: Identification, Ringing, Migration, Health, illegal trade, hunting and related Policies</b> <b>Field experience:</b> Candidate(s) with prior experience in <ul style="list-style-type: none"><li>- Skills for identification of water birds, riverine birds and land birds.</li><li>- Hands on experience in wild Bird Species Capture, Handling. Ringing, telemetry and use of camera traps.</li><li>- Knowledge and applications of field sampling techniques, data management, use of GIS tools and related softwares.</li><li>- Socio-ecological understanding of the systems.</li><li>- Engage with local communities, Outreach to varied communities.</li><li>- <b>Impart training or offer guidance to Forest Department.</b></li><li>- Effective in reporting, with sound Data analysis, tenure based report writing, scientific &amp; non-scientific publications.</li><li>- Fluent in Hindi and English</li><li>- Having driving license with 2-wheeler and 4-wheeler driving skills</li></ul> <b>Coordinating conducting research with due diligence and maintain Professional integrity with team, undertake scheduled field work in all seasons and in difficult conditions.</b>
3.	Location of Project	BNHS Ringing Station- Bhagalpur, State of Bihar.
4.	Age Limit	32 years
5.	Emoluments	Based on qualification and field experience Salary will commensurate with experience.
6.	Duration	One year contract ( could be further extended based on performance )

## APPLICATION FORM

Advertisement No. : **BNHS/NS/Project/BIHAR/2022-23/01**

Name of the Project: \_\_\_\_\_

Post Applied: \_\_\_\_\_

1. Name of the applicant: \_\_\_\_\_

### A. Present Postal Address

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Phone/Fax # \_\_\_\_\_

e-mail \_\_\_\_\_

### B. Permanent Residential Address

\_\_\_\_\_  
\_\_\_\_\_

Phone/Fax # \_\_\_\_\_

e-mail \_\_\_\_\_

2. Date of birth \_\_\_\_\_ Age in years \_\_\_\_\_

3. If belonging to SC/ST/OBC, state name of the Caste/Tribe \_\_\_\_\_.

*(A photo copy of the original caste certificate issued by competent authorities may be attached.)*

### 4. (a) Academic Achievements:

EXAMINATION PASSED	YEAR	UNIVERSITY	SUBJECT	PERCENTAGE OF MARKS OBTAINED
Higher Secondary				
Bachelor's Degree				
Master's Degree				
PhD (If Ongoing or Completed)				

(b) Creative Achievement (State briefly your bio data as research worker/giving details of research papers, participation in Seminar, Symposium, Conference, etc.). Furnish this information with a copy of publications etc. in a separate sheet/Annexure.

5. Have you received any scholarship/fellowship before applying for this award? (If so, please give its source, value, period and details of work done under that award) \_\_\_\_\_

Name of the Scholarship	Awarding Agency	PERIOD		AMOUNT
		FROM	TO	

affix a recent  
passport size  
photograph

6. Employment/Experience held so far with proof attached (up to date):

Name of the Employer	Position held	Period		Emoluments per month
		From	To	

7. Details of Publication (*Please attach list as Annexure*):

CATEGORY	NUMBER
(i) Peer-reviewed papers	
(ii) Technical /Research reports	
(iii) Books/Manuals	
(iv) Others	

8. Seminar/Symposium/Workshop/Conference attended (Documentary proof(s) may be enclosed).

9. National Parks, Sanctuaries & Forest areas visited, and **a paragraph on self interest in the field of Wildlife Conservation & Research** (attach a separate sheet).

10. Name, Complete **Postal Address and Phone Number of three referees** should be given below.

- 1.
- 2.
- 3.

11. Any other relevant information:

### **Declaration by the Applicant**

I hereby declare that all the particulars stated in the application and enclosures are true to the best of my knowledge and belief.

(Signature of applicant)

Place:  
Date:

## General Terms & Conditions

### Mode of Selection and other conditions: RESEARCH ASSOCIATE

**Candidates will under take a Two step selection process: Process 1: Online interview Process 2: shortlisted candidates will be called to be present for a brief PRESENTATION and HAND WRITTEN TEST . The venue and site will be informed on the website.**

The selection of the candidates will be in accordance with the performance in the virtual interview and in order of merit as decided by the Interview Committee. **All original documents should be produced at the time of in person interview.**

The decision of the Committee in all matters relating to eligibility, work experience, acceptance or rejection of application will be final and binding on the candidates and no enquiry or correspondence will be entertained from any individual.

1. The candidates are required to submit their completed application forms in PDF format, with accompanying attachments, by email (with subject line: "Application for the post of Research Associate (Ornithology) under the project titled *"Monitoring and Ringing of Migratory Birds in Bihar along the Central Asian Flyway"* to **cv.hr@bnhs.org** with a copy marked to **biharbirdmigration.bnhs@gmail.com** latest by 31<sup>st</sup> July 2022 to the HR Department, Bombay Natural History Society, Tel. 022-22821811. The applications received after the deadline will be rejected.

2. Application with advt # and post name need to be typed according to the prescribed format and must be accompanied by self-attested: (a) Scanned copies of educational qualifications, and (b) Scanned copies of experience letter/ certificate, failing which applications will not be considered.

3. If a candidate is applying for more than one post in the same project, separate applications have to be submitted for every post applied for.

4. The applications received after the deadline will be rejected.

5. Mere fulfilment of the minimum advertised qualifications and experience requirement DOES NOT automatically entitle an applicant to be called for interview.

6. The shortlisting of candidates will be based on a combination of Essential and Desirable Qualifications mentioned in the advertisement. The shortlisted candidates will be notified (through email and website notification) for online/personal interview.

7. At the time of verification of original documents, if it is found that an attempt has been made by the applicant to wilfully conceal, misrepresent or canvass the facts, his/her candidature will not be considered.

8. The positions advertised are purely temporary/ contractual for the project period only and will stand abolished after completion of the project.

9. After announcement of the part two final results, the candidate should join the project immediately.

10. The selected candidate would be liable to serve at any field location or task decided by the P.I as per functional needs.

11. The initial offer of appointment will be for one year which would be extended depending upon annual performance assessment, functional needs of the project, and availability of project funds and upto project tenure.

12. BNHS reserves the right to reject any candidature in view of incomplete information provided by the candidate or for any other reason thereof.